

DEPARTMENT OF THE NAVY BUREAU OF NAVAL PERSONNEL 5720 INTEGRITY DRIVE MILLINGTON TN 38055-0000

1401 BUPERS-00B 9 Nov 20

From: Deputy Chief of Naval Personnel

To: President, FY-22 Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-22 ACTIVE-DUTY AVIATION MAJOR

COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00 of 5 Nov 20

(b) OPNAVINST 1412.14

(c) NAVPERSCOMINST 1401.1A

(d) OPNAVNOTE 5450

(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C

Encl: (1) Board Membership

(2) Administrative Support Staff

(3) FY-22 AMCSB Eligibility Criteria

(4) Tank Waterfall Flow

1. Date and Location

- a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 16 November 2020, or as soon as practicable thereafter.
- b. The board shall proceed in accordance with all guidance in this letter and the FY-22 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

- a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.
- b. Recommend Aviation Officers for Sequential Major Command at Sea (CVN).
- c. Recommend Aviation Officers for Fleet Replacement Squadron Command.

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- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).
 - e. Conduct a bank review (Re-screen).
- f. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of an officer in the bank for any command, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the command categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3) for that category of command.
- 3. <u>Board Authorized Selections</u>. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (3). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3.b.). Flow between competitive categories is diagrammed in enclosure (4).
- a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.
- b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the OIOs will not be published to the Navy or the public.
- (1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.

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- (2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.
- (3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.
- (4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	6	4
Major Command at Sea (Nuclear Power Pipeline)	7	10
Major Command at Sea (CVW)	8	6
Major Command at Sea (PATRECONWING)	4	4
Major Command at Sea (Ship/MCMRON)	6	10
Major Command Ashore (STRKFITWING)	2	5
Major Command Ashore (HELSEACOMBATWING))	1	3
Major Command Ashore (HELMARSTRIKEWING)	1	3
Major Command Ashore (ACCLOGWING)	1	3
Major Command Ashore (FLELOGMMWING).	1	3
Major Command Ashore (VAQWINGPAC)	1	3
Major Command Ashore (VX-9)	1	3
Major Command Ashore (TRAWING ONE)	1	3
Major Command Ashore (TRAWING FOUR)	1	3
Major Command Ashore (TRAWING SIX)	1	3
LDO Non-TYPEWING Major Command Ashore	1	2
AD Non-TYPEWING Major Command Ashore (Note 1)	16	20
HM Fleet Replacement Squadron	1	1
HSC Fleet Replacement Squadron	2	2
HSM Fleet Replacement Squadron	1	3
VAW Fleet Replacement Squadron	1	3
VFA 1310 Fleet Replacement Squadron	1	3
VFA Fleet Replacement Squadron	2	4

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Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

- 4. <u>Additional Guidance</u>. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and most fully qualified standard of reference (a).
- a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging inservice assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions should be given special consideration. Each board member shall apply this guidance when deliberating and voting.
- b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.
- c. <u>Competitive Categories</u>. Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.
- (1) <u>Sequential Command at Sea (CVN)</u>. Special consideration for selection to CVN Sequential Command should be given to an officer's breadth of experience to include major staff and joint duty assignments.
- (2) Major Command at Sea (Nuclear Power Pipeline).
 Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory

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retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy Graduate Education and full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. The board should also give consideration to the Aviation Major Command preference sheet for Nuclear Power Pipeline eligible officers. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

J. W. HUGHES

BOARD MEMBERSHIP FY-22 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Active Duty Aviation Major Command:

1. The following personnel are designated as Core Members:

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VADM Kenneth R. Whitesell, USN, 1320 (President)
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RADM Scott D. Jones, USNR, 1315

RDML Lance G. Scott, USN, 1320

CAPT Christopher M. Bahner, USN, 1320

CAPT Dewon M. Chaney, USN, 1310

CAPT Christopher S. Hulitt, USN, 1320

CAPT Erin P. Osborne, USN, 1310

2. The following personnel are designated as Blue Tank Members:

RDML Jeffrey T. Anderson, USN, 1310

CAPT Todd M. Boland, USNR, 1317

CAPT Cedrick L. Jessup, USN, 1310

CAPT Craig T. Mattingly, USN, 1320

CAPT Benjamin G. Reynolds, USN, 1310

CAPT Jason E. Rimmer, USN, 1310

CAPT David P. Walt, USN, 1310

CAPT Michael S. Wosje, USN, 1310

3. The following personnel are designated as Gold Tank Members:

RDML Putnam H. Browne, USN, 1310

CAPT Jason G. Canfield, USN, 1320

CAPT Thomas A. Decker, USN, 6390

CAPT Patrick J. Hannifin, USN, 1310

CAPT Ryan T. Keys, USN, 1310

CAPT Robert E. Loughran Jr., USN, 1310

CAPT Todd R. Marzano, USN, 1310

CAPT Richard W. Whitfield, USN, 1310

4. The Core and Blue Tank Members will conduct the following Competitive Categories:

Major Command at Sea (CVW)

Major Command at Sea (PATRECONWING)

Major Command at Sea (Ship/MCMRON)

Major Command Ashore (STRKFITWING)

Major Command Ashore (HELSEACOMBATWING)

Major Command Ashore (HELMARSTRIKEWING)

Major Command Ashore (ACCLOGWING)

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Major Command Ashore (FLELOGMMWING)
Major Command Ashore (VAQWINGPAC)
Major Command Ashore (VX-9)
Major Command Ashore (TRAWING ONE)
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Major Command Ashore (TRAWING FOUR)

Major Command Ashore (TRAWING SIX)

5. The Core and Gold Tank Members will conduct the Bank Review (Rescreen) as well as the following Competitive Categories:

Major Command at Sea (Nuclear Power Pipeline)

LDO Non-TYPEWING Major Command Ashore

AD Non-TYPEWING Major Command Ashore

HM Fleet Replacement Squadron

HSC Fleet Replacement Squadron

HSM Fleet Replacement Squadron

VAW Fleet Replacement Squadron

VFA 1310 Fleet Replacement Squadron

VFA Fleet Replacement Squadron

6. The following members will conduct the Sequential Command at Sea (CVN) Competitive Category:

VADM Kenneth R. Whitesell, USN, 1320 (President)

RADM Scott D. Jones, USNR, 1315

RDML Jeffrey T. Anderson, USN, 1310

RDML Putnam H. Browne, USN, 1310

RDML Lance G. Scott, USN, 1320

CAPT Dewon M. Chaney, USN, 1310

CAPT Patrick J. Hannifin, USN, 1310

CAPT Robert E. Loughran Jr., USN, 1310

CAPT Todd R. Marzano, USN, 1310

CAPT Craig T. Mattingly, USN, 1320

CAPT Erin P. Osborne, USN, 1310

CAPT Benjamin G. Reynolds, USN, 1310

CAPT Jason E. Rimmer, USN, 1310

CAPT David P. Walt, USN, 1310

CAPT Michael S. Wosje, USN, 1310

ADMINISTRATIVE SUPPORT STAFF FY-22 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Active-Duty Aviation Major Command: CAPT Forrest O. Young, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Ian P. Adams CDR Brian K. Blaschke CDR Kevin A. Jones

CDR Emily C. Stellpflug CDR Marvin L. Wynn II LCDR Frank D. Willis Jr.

- The recorder or an assistant recorder will be present during all deliberations.
- The following personnel are designated to serve as the board sponsors:

CAPT Forrest O. Young CDR Brian J. Schneider

The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes RDML Derek A. Trinque CAPT Christopher J. Cavanaugh LCDR Michael Feagans CAPT Kenneth S. Douglas CAPT Kathleen A. Elkins CAPT Laurie R. Gibbens CAPT Anthony F. Scarpino Jr. CDR Travis S. Amerine CDR Andrew S. Countiss CDR Jeffrey K. Cummings CDR James J. Donchez

CDR Richard A. Dorsey II CDR Stephen E. Krum

CDR Michael A. Polito CDR Travis L. Scott

CDR Robert M. Spann II

CDR David R. Terry

CDR Craiq M. Trent

CDR Gregory M. Valdez

LCDR Dean H. O. Bong

LCDR Nicholas K. Bullard

LCDR Timothy P. Cline

LCDR Arlen M. Connolly

LCDR Brian R. Crosby

LCDR Lane R. Drummond

LCDR Andrew E. Dumm

LCDR Matthew B. Fannin

LCDR Corwin J. Hardy

LCDR Linda D. Havens

LCDR Daniel G. Hill

LCDR Marcus A. Hoogewind

LCDR Wesley A. Johnson

LCDR Braz M. Kennedy

LCDR Sean M. Kinney

LCDR Issac Medina

LCDR Nathan W. Mitich

LCDR Kenneth J. Petkunas

LCDR Jared A. Schmitt

LCDR David K. Shultz

LCDR Xiao Sun

LCDR Kevin A. Swift

LCDR Scott E. Urbashich

LCDR Stephen A. Whatley

LCDR Kirby Williams II

LCDR Stephen P. Williams

LCDR Keith S. Zeuner

LT Jason M. Bentley

LT Jill M. Bolden

LT Aaron U. Bolin

ADMINISTRATIVE SUPPORT STAFF FY-22 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

- LT Carson M. Burton
- LT Sara L. Burton
- LT Michelle D. Downing
- LT Patrice Hernandez
- LT Jonathan D. Horne
- LT Jason W. McClinton
- LT Katharine M. Shumway
- LT Daniel J. Starsinic
- FORCM(SW) Christian D. Detje
- YNCM(SW/AW) Roy K. Lambert
- LSC Christopher A. Staufer
- YN1 Matthew M. Nolan
- ET2 Ervin F. Romero
- IT2 Willie J. Allen
- AO3 David T. Paisano
- Mr. George N. Barnes II
- Ms. Marisa Y. Beal
- Mr. Julion A. Bend
- Ms. Donna M. Carpenter
- Mr. Bradley J. Cordts
- Mr. John R. Crotts
- Mr. Christopher J. Garner
- Mr. Anthony P. Gaston
- Mr. Patrick R. Harris
- Mr. Michael J. Higgs
- Mr. Max Hodge
- Mr. Jeffrey D. Jacob
- Mr. Juan J. Jimenez
- Ms. Marsea K. Lewis
- Mr. Joseph J. Lipko
- Mr. Anthony Matthews
- Ms. Karon D. Matthews
- Mr. Tommy Owens
- Mr. Stephen R. Ranne
- Mr. Jay A. Rublaitus
- Ms. Edna Shannon
- Mr. Antoine Sharp
- Ms. Ruby D. Snowden
- Mr. David B. Whorton
- Mr. Darrence A. Wolfe
- Ms. Mindee M. Wolven

- 1. FY-22 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility. Overall eligibility for the FY-22 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed below. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.
- a. In-Zone (IZ) Officers. For the FY-22 AMCSB, Active Duty (AD) Unrestricted Line (URL) (13X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-21 AD O-6 Line Promotion Selection Board.
- (1) Officers who are not eligible for any specific competitive categories in the FY-22 AMCSB, but meet the requirements in paragraph 1a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in section 4. "Competitive Category (Tank) Eligibility."
- (2) Those AD officers receiving their first "IZ look" during the FY-22 AMCSB are referred to as SG-00.
- (3) All officers eligible for captain on the FY-21 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain will NOT be included in FY-22 AMCSB SG-00 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.
- b. Above-Zone (AZ) Officers. The group of AD AZ officers receiving their second "look" (AZ Look) are referred to as SG-99. SG-99 is composed of:
- (1) Officers previously considered for Aviation Major Command by the FY-21 AMCSB as IZ candidates, but not selected.
- (2) Officers who selected for promotion on the FY-20 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-21 AMCSB.

- c. <u>Independent Tanks</u>. The pool of officers eligible for Sequential Command at Sea (Nuclear Aircraft Carrier (CVN)), Major Command at Sea (Nuclear Power Pipeline), and Fleet Replacement Squadron Command are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.
- d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the executive officer/deputy commander/chief of staff position for fleet-up units.
- (1) For Major Command at Sea (Nuclear Power Pipeline), selectees shall be rescreened until the individual takes command of a deep draft vessel.
- (2) To ensure sustained superior performance, the rescreened selectees are only under review for indications of a significant decline in performance or for material submitted subsequent to the last board, which cast doubt upon their qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying Events.

- (1) <u>Previously Selected/Slated Officers</u>. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN).
- (a) <u>Sequential Commander Command</u>. Officers who have been previously selected for and/or slated to Sequential Commander Commands are ineligible for Fleet Replacement Squadron selection. Sequential Commander Commands are as follows: HM-12, HSC-2, HSC-3, HSM-40, HSM-41, HX-21, VAQ-129, VAW-120, VFA-106, VFA-122, VX-20, VX-23, and the Navy Flight Demonstration Squadron.

- (2) <u>Major Program Management (MPM) Command</u>. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent major command selection.
- (3) <u>Declining Promotion</u>. Any officer who previously declined promotion to the rank of Captain is ineligible for the FY-22 AMCSB.
- (4) <u>Declining Command</u>. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-22 AMCSB.
- (5) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-22 AMCSB.
- (6) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 16 November 2020, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-22 AMCSB.

2. Command Classifications

- a. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, commanding officers of HX-21, VX-20, VX-23, VX-30, VX-31, UX-24, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31, UX-24 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.
- b. Operational Training (OP-T) and Special Mission (SM)
 Commands. The classification of OP-T and SM commands has
 evolved to align with the changing demands of the Naval Aviation
 Enterprise and U.S. Navy. To avoid confusion with respect to
 eligibility for specific competitive categories within the FY-22
 AMCSB, the following definitions shall be applied to all nonoperational Commander Commands. These classifications will
 apply regardless of the non-operational Commander Command's

classification either at the time of selection or at the time of execution.

- (1) $\underline{\text{OP-T Commands}}$. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T Commands for the FY-22 AMCSB:
 - (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
 - (c) Tactical Air Squadrons (TACRON)
 - (d) All Training Squadrons (TRARON, VQ-7)
 - (e) All Developmental Test Squadrons (HX, VX, UX)
 - (f) Scientific Development Squadron (VXS-1)
- (g) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)
- (2) SM Commands. For the FY-22 AMCSB, the Commander Commands that are classified as SM Commands are all non-operational Commander Commands that are not classified as OP-T Commands as defined in paragraph 2c(1). Unlike the list of OP-T Commands, the following list of commands is **not** all inclusive of the units commanded by SM commanding officers and is provided for example purposes:
 - (a) Navy Recruiting Districts
 - (b) Navy or Consolidated Brigs
 - (c) Fleet Area Control and Surveillance Facilities
 - (d) Provincial Reconstruction Teams
 - (e) Naval Ocean Processing Facilities
 - (f) Military Sealift Command (MSCO)
- 3. <u>Competitive Category Matrix</u>. The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.

COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines								Community											Desig		
	CAPT or CAPT sel	SG-99	SG-00	Command		nd	CVW SQN EXP (DH				HSL/		HS/				-	VAQ	1310	1320	63XX	
				OP	OP-T	SM	and/or XO/ CO)	VP	VQ(P)	VQ(T)	HSM	НМ	HSC	VAW	VRC	VRM	VFA	VAL	1510	1320		
Seq CMD at SEA (CVN)	X(4)			х																		
Maj Sea CMD (AVN)	(5)			X	n real real real real real real real real		X(1)	in the last of	Saladia.	a decour	х		х	Х	X	Х	X	X	X	X		
Maj Sea CMD (CVW)	х	х	х	х			X(1)				х		х	X	х	х	X	х	х	X		
TYPEWING - MPRF	X	X	X	X	and the same	altrinos	to a series of the lates	х	X		STATE OF	Loren inter-	the state of	and the same	a ogomen				X	X	-	
TYPEWING - HSC `	х	X	X	х								X	х						×			
Typewing - HSM	X	х	X	X		Control of the Contro		ar stile			X							Service Control	X			
TYPEWING - VAQ	×.	х	х	х														X	X	X		
TYPEWING - VAW/VRC	X	Х	X	x	and the same					-	THE STREET	- Contract		X	X		of the same		X	X		
TYPEWING - VRM	x	х	x	х									x		X	x			х			
TYPEWING - VFA	x	x	and the same	x		with the		puntane	ALCOHOL:	TO ARREST COMM	pay man	and and				District St.	X		X	X		
Maj Sea CMD (Ship/MCMRON)	х	х	х	х				X(3)	X(3)	X(3)	х	х	х	X(2)	X(2)	X(2)		X(2)	х	х		
VX-9	×	X	Service of	x	х	-	Stranger of the Control of the Contr	in tracts in	Market		Distriction D	Laboration		and a			X	X	X	X		
TW-1	x	х		х	х									х	х		x	х	х			
TW-4	x	x	Section 1	X	X	Contract of the Contract of th	Company of the same of the sam	х	х	X		ales es	Land and	X	X	X		-	х			
TW-6	x	x		х	х			х	x	х				х			x	х		х		
Maj Shore CMD (LDO)	х	x	X	x	-	- Account	And the second second	and the same of th	Contraction of the last of the	ophonic of			And a second		Andrew Comp						X	
Maj Shore CMD (Base)	×	х		х	х	х		х	х	х	х	х	х	x	Х	X	X	x	x	х	X	
HSM Fleet Replacement Squadron	(6)			X	ing of	VOM ST		The same of the sa	Section 1	13 23 T.	X	programmy supposition		of market	SECTION AND				х			
HSC Fleet Replacement Squadron	(6)			х									х						х			
HM Fleet Replacement Squadron	(6)	anguage de de		X	-	Contraction of the Contraction o		the Kon		HELDER TO	-description	X			alabora i		alausia.		Х			
VAW Fleet Replacement Squadron	(6)			х										х	х				x	х		
VFA 1310 Fleet Replacement Squadron	(6)		or cause	x	The same of	200		to and a	and the lates	EUTOSE.	lastinian i		WICTORN.	ALCO DE			X	elegation of	Х	and the same		
VFA Fleet Replacement Squadron	(6)			х													х		х	x		

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

- Note 2: Only SG-99 are eligible with at least 18 months as a member of ships company.
- Note 3: SG-99 and SG-00 eligible with at least 21 months as a member of ships company.
- Note 4: Only AVN Pipeline; in or complete with Deep Draft Command.
- Note 5: Must be 0-5 and not be 0-6 Select or FOS, must have at least one competetive FITREP as OP CO.
- Note 6: Must be 0-5 and not be 0-6 Select, must have at least one competetive FITREP as OP CO.
- 4. <u>Competitive Category (Tank) Eligibility</u>. An officer's eligibility for a particular tank is determined by an individual's FY-22 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.
- a. <u>Sequential Command at Sea (CVN) Eligibility</u>. Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 35 months from the board convening to 30 years of commissioned service.
- b. Major Command at Sea (Nuclear Power Pipeline). Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified,

documented superior performance in command, a demonstrated desire to enter the program and the ability to complete the program and satisfy Graduate Education and full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

- (1) Shall not be selected for promotion to 0-6 and have not previously failed to select to 0-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.
- (2) Completed, at a minimum, a department head, and/or executive officer/commanding officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Maritime Strike Squadron (HSM), Helicopter Sea Squadron (HS), Helicopter Sea Combat Squadron (HSC), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), Fighter Squadron (VF), Strike Fighter Squadron (VFA), and Sea Control Squadron (VS) commands whose Immediate Superior-In-Command (ISIC) was a CVW Commander. Officers who served as officer-in-charge (OIC) of an HSL/HSM or VRC detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.
- (3) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).
- (4) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.
- c. Fleet Replacement Squadron Command Eligible Officers. Officers eligible for Fleet Replacement Squadron Command are those URL (13X0) Commanders that have not been selected for promotion to 0-6 and must have successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.

- d. <u>Major Command at Sea (CVW)</u>. All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from the URL AD SG-99 and SG-00 officers from the HSL, HSM, HSC, VAW, VRC, VFA, and VAQ communities.
- (2) Served, at a minimum, as a department head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as OIC of an HSL/HSM or VRC detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.
- (3) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).
- (4) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.
- (5) CVW command shall be the first competitive category for the HSL, HSM, HS, HSC, VAW, VRC, VRM, VFA, and VAQ communities.
- e. $\underline{\text{TYPEWING Command}}$. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
- (1) Originate from the URL AD SG-99 and SG-00 officers, with the exception that within the VFA community, only SG-99 officers will be considered.
- (2) Successfully completed an operational command tour. OP-T and SM commanding officers are not eligible for TYPEWING Command.
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

- (b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4e.
- (4) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (VP and VQ(P)) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for VP and VQ(P).
- (5) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSL and HSM communities.
- (6) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM, HS, and HSC communities.
- (7) Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC communities.
- (8) Major Command Ashore (Fleet Support Logistics Multi-Mission Wing) eligible officers will come from the HSC, VRC, and VRM communities.
- (9) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.
- (10) Major Command Ashore (Strike Fighter Wing) eligible officers are those 1310 and 1320 designated officers from the VFA community and originate from SG-99.
- f. Major Command at Sea (Ship/MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from URL AD Officers in SG-99 and SG-00 and come from the HSL, HSM, HM, HS, and HSC communities (no ships company time requirement), and URL AD officers in SG-99 and SG-00 from the VP, VQ(P), VQ(T) communities with at least 21 months as a member of ships company, or originate from URL AD officers in SG-99 and come from the VAW, VRC, VRM, and VAQ

communities with at least 18 months as a member of ships company.

- (2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship/MCMRON).
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW) or TYPEWING Command remain eligible for Major Command at Sea (Ship/MCMRON) if they meet all other eligibility requirements listed in paragraph 4f.
- (4) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command per reference (e).
- g. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
- (1) Successfully completed an operational or $\mbox{OP-T}$ command tour. SM commanding officers are not eligible for VX Major Command.
- (2) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), and Major Command at Sea (Ship/MCMRON) (if eligible).
- (CVW), TYPEWING Command and Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship/MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4g.

- (4) Major Command Ashore (VX-9) eligibles originate from the VFA and VAQ communities from URL AD officers in SG-99 .
- h. <u>Major Command Ashore (TRAWING)</u>. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
 - (1) Originate from URL AD officers in SG-99 only.
- (2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), or Major Command Ashore (VX) (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4h.
- (4) Major Command Ashore (Training Air Wing (TRAWING) ONE) eligible officers are those 1310 designated officers from the VFA, VAQ, VAW, and VRC communities.
- (5) Major Command Ashore (Training Air Wing (TRAWING) FOUR) eligible officers are those 1310 designated officers from the VAW, VP, VQ(P), VQ(T), VRC, and VRM communities.
- (6) Major Command Ashore (Training Air Wing (TRAWING) SIX) eligible officers are those 1320 designated officers from the VAW, VP, VQ(P), VQ(T), VAQ, and VFA communities.
- i. Non-TYPEWING Major Shore LDO Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

- (1) Originate from SG-99 and SG-00 63XX LDOs. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.
 - (2) Successfully completed an operational command tour.
- j. <u>Non-TYPEWING Major Shore Command</u>. All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from URL AD or 63XX LDOs officers in SG-99. Aviation LDOs are only eligible for consideration for Shore Commands that do not have active airfields associated with the command.
- (2) Successfully completed an operational, OP-T, or SM command tour.
- (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore (TRAWING) (if eligible), or Non-TYPEWING Major Shore LDO Command (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (VX), Major Command Ashore (TRAWING), or Non-TYPEWING Major Shore LDO Command remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4j.

